



लक्ष्मीबाई राष्ट्रीय शारीरिक शिक्षा संस्थान, ग्वालियर

Lakshmibai National Institute of Physical Education, Gwalior

विश्वविद्यालय मानी गई संस्था, युवा कार्यक्रम एवं खेल मंत्रालय, भारत सरकार
Deemed to be University, Ministry of Youth Affairs & Sports, Government of India
(Declared vide Govt. of India MHRD Notification No. F.9-14/92-U.3 dated 21.09.1995 under section 3 of UGC Act, 1956)

INTRODUCTION

The Lakshmibai National Institute of Physical Education (LNIPE) is dedicated to fostering academic excellence, professional integrity, and the holistic development of students and staff. This Code of Ethics outlines the principles, values, and standards expected of all members of the institute, including faculty, students, administrators, and stakeholders. It serves as a guide for behavior, decisions, and interactions within and outside the institute.

Vision and Mission

Vision:

To promote ethical practices and uphold the reputation of LNIPE as a premier institute in physical education and allied sciences.

Mission:

- To instill integrity, respect, and accountability in all activities.
- To ensure transparency and fairness in academic and professional endeavors.
- To create a culture of ethical behavior and mutual respect.

Core Ethical Principles

1. **Integrity:** Upholding honesty and moral courage in all actions.
2. **Respect:** Valuing diversity, inclusivity, and individual dignity.
3. **Accountability:** Taking responsibility for actions and decisions.
4. **Transparency:** Maintaining openness in communication and decision-making.
5. **Excellence:** Striving for the highest standards in academics, research, and professional practices.

Scope and Applicability

This Code of Ethics is applicable to:

- Faculty members
- Students
- Administrative staff
- External stakeholders and collaborators





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Ethical Standards

For Faculty Members:

- Demonstrate professionalism and fairness in teaching, assessment, and mentorship.
- Avoid discrimination, favoritism, and harassment.
- Uphold academic integrity by refraining from plagiarism and promoting original research.
- Respect student confidentiality and privacy.
- Serve as role models by adhering to ethical principles in all interactions.

For Students:

- Commit to academic honesty and avoid cheating, plagiarism, and misconduct.
- Treat peers, faculty, and staff with respect and dignity.
- Promote inclusivity and discourage bullying or harassment.
- Participate actively in fostering a positive learning environment.
- Comply with institute policies and regulations.

For Administrative Staff:

- Ensure transparency and accountability in administrative operations.
- Treat faculty, students, and stakeholders fairly and respectfully.
- Protect confidential information related to the institute's operations.
- Avoid conflicts of interest and misuse of resources.

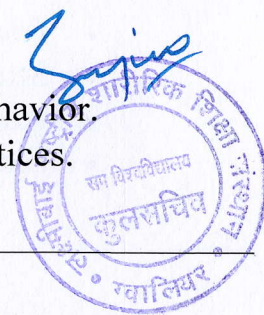
For External Stakeholders and Collaborators:

- Adhere to ethical standards when partnering with LNIPE.
- Respect the institute's values and principles in collaborative efforts.
- Ensure compliance with applicable laws and regulations.

Prohibited Conduct

The following behaviors are strictly prohibited:

1. **Academic Dishonesty:** Cheating, plagiarism, or falsification of data.
2. **Discrimination and Harassment:** Any form of prejudice or abusive behavior.
3. **Corruption:** Engaging in bribery, nepotism, or unethical financial practices.
4. **Misuse of Resources:** Unauthorized use of institute property or funds.





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Reporting and Addressing Ethical Violations

Reporting Violations:

- Ethical concerns and violations can be reported to the Ethics Committee via confidential channels.
- Reports should be supported by relevant evidence.

Investigation and Resolution:

- The Ethics Committee shall investigate complaints promptly and impartially.
- Actions may include counseling, disciplinary measures, or legal proceedings as necessary.

Implementation and Monitoring

- Regular training sessions on ethical practices shall be conducted.
- Awareness campaigns to promote the importance of the Code of Ethics.
- Periodic reviews to ensure relevance and effectiveness of the policy.
- Feedback mechanisms to address concerns and suggestions.

Acknowledgment and Compliance

All members of the institute are required to:

1. Read and understand the Code of Ethics.
2. Sign an acknowledgment form indicating their commitment to ethical practices.
3. Comply with the policy in letter and spirit.

Consequences of Non-Compliance

Failure to adhere to the Code of Ethics may result in:

- Verbal or written warnings
- Suspension or termination of enrollment/employment
- Legal action, if applicable





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Periodic Review and Updates:

- The Ethics Committee shall conduct annual reviews to ensure the policy remains relevant, comprehensive, and effective.
- Feedback from faculty, staff, students, and stakeholders shall be solicited to improve the Code of Ethics.

(Dr. Sanjeev Yadav)
/e Registrar

