



लक्ष्मीबाई राष्ट्रीय शारीरिक शिक्षा संस्थान, ग्वालियर Lakshmibai National Institute of Physical Education, Gwalior

विश्वविद्यालय मानी गई संस्था, युवा कार्यक्रम एवं खेल मंत्रालय, भारत सरकार
Deemed to be University, Ministry of Youth Affairs & Sports, Government of India
(Declared vide Govt. of India MHRD Notification No. F.9-14/92-U.3 dated 21.09.1995 under section 3 of UGC Act, 1956)

CODE OF CONDUCT

Lakshmibai National Institute of Physical Education (LNIPE)

Preamble The Code of Conduct serves as a framework to uphold integrity, responsibility, and professionalism among all members of the LNIPE community, including students, teachers, governing body, and administration. Each member plays a vital role in fostering an environment of excellence, collaboration, and ethical behavior.

1. Code of Conduct for Students

1.1 Academic Integrity

- Students must complete all assignments, examinations, and projects honestly, avoiding plagiarism and cheating.
- Submission of false information or forged documents is strictly prohibited.

1.2 Behavior and Discipline

- Students must treat peers, faculty, and staff with respect and courtesy.
- Discrimination, harassment, bullying, or any form of misconduct is unacceptable.
- Public spaces on campus must be utilized responsibly, maintaining cleanliness and decorum.

1.3 Attendance and Participation

- Students are required to maintain at least 75% attendance in academic and practical sessions unless granted exemptions.
- Active participation in co-curricular activities is encouraged.

1.4 Dress Code

- Students must adhere to the prescribed dress code, especially during classes and official events.
- Clothing should be professional and appropriate to a physical education environment.

1.5 Use of Technology





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- Students must use institute-provided technology responsibly, avoiding misuse or unauthorized access to systems.
- Online conduct, including social media activity, must reflect professionalism and the values of the institute.

1.6 Health and Safety

- Students must comply with health and safety protocols, particularly during physical training and sports activities.
- Alcohol, drugs, or other prohibited substances are banned on campus.

1.7 Grievance Redressal

- Complaints and grievances must be reported through official channels for prompt resolution.
- Anonymous submissions may also be considered to protect the identity of the complainant.

2. Code of Conduct for Teachers

2.1 Professional Conduct

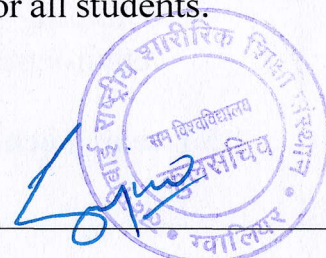
- Teachers must maintain the highest standards of professionalism in interactions with students, colleagues, and parents.
- All communication must be respectful, transparent, and focused on student well-being.

2.2 Academic Responsibilities

- Teachers are responsible for delivering quality education through well-prepared lessons, innovative teaching techniques, and timely assessments.
- Curriculum standards and institutional guidelines must be adhered to without deviation.

2.3 Ethical Practices

- Teachers must avoid favoritism and ensure equal opportunities for all students.
- Confidentiality of student information must be maintained.





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2.4 Continuous Learning

- Teachers should engage in ongoing professional development, attending workshops, seminars, or further studies.
- Research and publication in relevant fields are strongly encouraged.

2.5 Behavior and Discipline

- Teachers must foster a positive, inclusive classroom environment free from discrimination or bias.
- Corporal punishment, verbal abuse, or any form of harm to students is strictly prohibited.

2.6 Use of Institutional Resources

- Teachers must use institutional resources, such as labs and equipment, responsibly and only for educational purposes.

3. Code of Conduct for Governing Body

3.1 Leadership and Governance

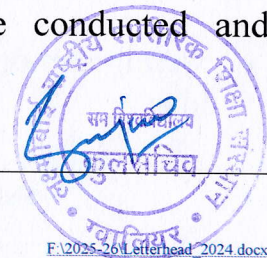
- Members must lead with integrity, transparency, and accountability, ensuring all decisions align with the institute's vision.
- Conflicts of interest must be disclosed and managed appropriately.

3.2 Strategic Planning

- Governing body members must actively participate in developing and overseeing long-term goals, policies, and procedures.
- Decisions should prioritize the welfare of students, faculty, and staff.

3.3 Compliance and Oversight

- Members must ensure compliance with national laws, educational policies, and institutional standards.
- Periodic reviews of institutional performance must be conducted and documented.





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3.4 Financial Responsibility

- Members must oversee budgets and financial planning responsibly, avoiding mismanagement or misuse of funds.
- Transparency in financial dealings is imperative.

3.5 Ethical Conduct

- Members must refrain from using their position for personal gain or unethical practices.
- Collaboration and constructive dialogue among stakeholders are essential.

4. Code of Conduct for Administration

4.1 Efficient Management

- Administrative staff must ensure the smooth operation of all departments and services.
- Timely resolution of issues and grievances is mandatory.

4.2 Fair and Transparent Practices

- Recruitment, admissions, and resource allocation must be conducted with transparency and fairness.
- Policies must be implemented consistently without discrimination.

4.3 Communication

- Administrators must provide clear and prompt communication to students, faculty, and governing bodies.
- Feedback mechanisms must be established for continuous improvement.

4.4 Resource Utilization

- Institutional resources, including facilities and budgets, must be utilized efficiently to avoid wastage.

4.5 Professional Conduct

- Administrators must treat all stakeholders with respect, avoiding favoritism or bias.





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- Confidential information must be protected and shared only when necessary.

4.6 Ethical Standards

- Administrators must adhere to ethical guidelines, avoiding conflicts of interest and promoting institutional values.

General Guidelines for All Stakeholders

1. Equality and Inclusion

- Everyone must promote a culture of inclusivity, celebrating diversity and opposing discrimination.

2. Confidentiality

- Confidential information shared within the institution must be protected by all members.

3. Grievance Mechanism

- The institute's grievance redressal system must be respected and used to address concerns.

4. Environmental Responsibility

- All members must actively contribute to sustainability by conserving resources and maintaining cleanliness on campus.

5. Accountability

- Everyone is responsible for their actions and must adhere to institutional policies and regulations.

(Dr. Sanjay Yadav)



